“Consider not the present condition, but rather foresee the future and the end. A seed in the beginning is very small, but in the end a great tree. One should not consider the seed, but the tree and its abundance of blossoms, leaves, and fruits.”

-'Abdu'l-Bahá
“They should stand shoulder to shoulder with the friends, supporting them through their struggles and partaking in their joys. Some of these friends will quickly move to the forefront of activity, while others will step forward more tentatively; yet all require support and encouragement, offered not in the abstract but on the basis of that intimate knowledge which is only acquired by working side by side in the field of service.”

-Universal House of Justice

**THE WAYFAKER FOUNDATION**

The Wayfarer Foundation launched in 2021 as a Baha’i-inspired organization with the mission to “advance humankind spiritually towards a future peaceful world civilization.” We fund and support spiritually-rooted and justice-oriented non-profits. And we center our work on the power of universal participation to create a more hopeful, joyful, and just world.

**FRIENDS IN SERVICE**

2021 brought significant challenges to our communities: a pandemic that continues to expose vast inequality, rampant racism poisoning our society, climate change that wreaks havoc, and worldwide disintegration. Humanity desperately needs healing and restoration. At the Wayfarer Foundation, we believe that material and spiritual prosperity belongs to every community and our universal participation helps reveal a path to peace. We aspire to listen deeply to what grassroots organizations need and provide the support they envision. With much to learn from our Friends in Service, we count it a high honor to be invited to walk this path with them. In the following pages, you will learn more about the first year of our nascent foundation’s work and hear from some of our excellent Friends.
A NOTE FROM OUR LEADERSHIP

“We cannot segregate the human heart from the environment outside us and say that once one of these is reformed everything will be improved. Man is organic with the world. His inner life moulds the environment and is itself also deeply affected by it. The one acts upon the other and every abiding change in the life of man is the result of these mutual reactions.” -Shoghi Effendi

The triple pandemic of social injustice, economic insecurity, and Covid-19 continues to affect our communities every day. Yet our hearts fill with hope for humanity as our Friends in Service strive daily to create spiritually-rooted environments. Tirelessly, they lay the foundation for places where love and the arts thrive, spirits soar, and wounds heal. It is an honor to serve in humble partnership alongside them. Please enjoy this narrative that captures brief highlights of a few of our Friends’ fantastic work.

In service,
Steve Sarowitz      Laura Herrick
Board President      Executive Director

LAND ACKNOWLEDGEMENT

We acknowledge that our office is located in Highland Park, Illinois, the traditional land of the Peoria, Očhéthi Sáŋkω’ iwę, Myaamia, Kiikaapi (Kickapoo), Hoocąk (Ho-Chunk), and Bodwewadmi (Potawatomi). We are grateful for these local tribes who have nurtured this land throughout the generations, and we commit to pursuing a decolonized philanthropic practice and creating a world where Native communities are honored.
(Source: native-land.ca)

“Every member of the human family has not only the right to benefit from a materially and spiritually prosperous civilization but also an obligation to contribute towards its construction. Social action should operate, then, on the principle of universal participation.”

-Universal House of Justice
“...while social action may involve the provision of goods and services in some form, its primary concern must be to build capacity within a given population to participate in creating a better world. Social change is not a project that one group of people carries out for the benefit of another. The scope and complexity of social action must be commensurate with the human resources available in a village or neighborhood to carry it forward.”

-Universal House of Justice

The Wayfarer Foundation launched in 2021 as a Baha’i-inspired organization with the mission to “advance humankind spiritually towards a future peaceful world civilization.” We strive to support spiritually-rooted and justice-oriented non-profits. Our work centers on the power of universal participation to enhance our collective ability to create a more hopeful, joyful, and just world.

Michelle Alexander, author of The New Jim Crow, states: “There is something much greater at stake in justice work than we often acknowledge. I no longer believe we can ‘win’ justice simply by filing lawsuits, flexing our political muscles or boosting voter turnout. Without a moral or spiritual awakening, we will remain forever trapped in political games fueled by fear, greed and the hunger for power.” We aim to partner with organizations that are nurturing this awakening.

Organic Oneness, featuring members of the Baha’i Choir (photo credit: Nancy Wong)
WE SUPPORT THREE BROAD AREAS OF SOCIETAL TRANSFORMATION:

• **Baha'i Expansion and Consolidation**: the growth and integration of Baha'i-specific organizations and activities.

• **Public Discourse**: the expansion of opportunities for civil discourse that bring humanity's oneness to the forefront.

• **Social Action**: the development of spiritually-rooted organizations that respond to the needs of their communities.

FOCUS AREAS: WITHIN THESE BROAD AREAS, WE ARE ESPECIALLY INTERESTED IN PARTNERING WITH BAHAI'-INSPIRED OR OTHER SPIRITUALLY-ROOTED ORGANIZATIONS WHOSE MISSIONS INCLUDE PROMOTING:

• Racial Justice and Unity
• Global Unity in Diversity
• Gender Equality
• Universal Education
• Economic Equality
• Religious Harmony
• Youth Empowerment
• The Arts
• Cause-Driven Storylines*

*These are projects connected to films produced by our partners at Wayfarer Studios.

Organic Oneness (photo credit: Nancy Wong)
In 2021, we were honored to partner with 50 spiritually rooted, justice-centered nonprofits, our Friends in Service who are dedicated to helping their communities flourish. We also recognize that while philanthropic efforts have typically been well-intentioned and done much good across the generations, foundations have also often done harm to communities and failed to deconstruct oppressive systems. **As we begin our foundation’s work, we seek to imagine a new way forward. We will not be perfect, but we will strive to help nurture a new era in philanthropy.** Here are some ways that we are working towards this new era.

**WE PARTNERED WITH ORGANIZATIONS WHOSE MISSIONS INCLUDE PROMOTING:**

- Religious Harmony: 6%
- Racial Justice and Unity: 21%
- Universal Education: 16%
- Economic Equality: 8%
- Youth Empowerment: 18%
- Gender Equality: 10%
- The Arts: 11%
- Cause-Driven Storylines: 1%
- Global Unity in Diversity: 9%

Percentage of dollars awarded by focus areas.
WE BELIEVE IN ADVOCATING FOR RACIAL JUSTICE AND UNITY BY FUNDING BIPOC-LED ORGANIZATIONS AND ORGANIZATIONS THAT WORK WITH BIPOC COMMUNITIES.

80% of dollars awarded in 2021 went to organizations with BIPOC executive directors.

Over 80% of our grantee organizations in 2021 worked with communities that were 50%+ BIPOC.
We fund organizations that identify as Baha’i-inspired and other nonprofits whose practices align with our values.

We partner with organizations that may not typically have the capacity to apply for grants. 70% of our 2021 grantees had only 0-2 full-time staff.
**ORGANIC ONENESS**

**Web:** organiconeness.org

**Mission:** Organic Oneness is a grassroots, social justice organization that co-creates with communities to mobilize systemic change, healing, and wellness, foregrounding Black, Indigenous and People of Color (BIPOC).

**Location:** Chicago, Minneapolis, Champaign-Urbana

In 2021, Organic Oneness served approximately 5,000 individuals in Chicago, Minneapolis and Urbana-Champaign. Through co-created events and programs, they build capacity on racial justice and its interconnectedness with the Earth; elevate conversations, learn together, heal, and attain understanding, liberation, and unity.

Through the community building process of learning, planning, acting, and reflecting with like-minded individuals, community partners, and institutional representatives, they utilize the framework of consultation to find truth and solutions on how to build a more unified and just society. They co-create and convene annual anchor programs, such as the King Day of Service: Bronzeville, Be the Healing Conference, and the Chicago Race Riot of 1919 Commemoration Bike Ride. As a result of connections made through these anchor events, additional ripple events happen over the course of the year. Examples include Bikes, Birds and Environmental Justice, the Bronzeville CommUNITY Celebration, and Movie Night in Ken-Well Park.

In Minneapolis, they have a food pantry and youth programming in the immediate vicinity of George Floyd Square to help repair, rebuild, and transform the area. At University of Illinois Urbana-Champaign, they promote their mission and build capacity on campus through internships and a registered student organization.
NEW ERA CREATIVE SPACE

Web: necspace.org

Mission: The mission of New Era Creative Space is to inspire stronger communities through creative programs. They are committed to the fundamental values of oneness, equality, justice, and service to humanity, and believe that education is the key to tapping into the moral and intellectual potential of each individual.

Location: Peekskill, New York

In the first quarter of 2021, they were still meeting virtually in response to COVID-19 protocols. Though challenging, they managed to produce their first virtual theatrical production “Melanin Magic” that attracted over 200 viewers and received rave reviews from viewers and donors. In summer 2021, they did an in person production on Juneteenth at the Peekskill High School.

They brought virtual art and STEM programs to the Peekskill City School District and were invited to provide programs at The Children’s Village, an organization in Dobbs Ferry that works in partnership with families to help society’s most vulnerable children.

In the spring, with the COVID-19 landscape opening up, they were blessed and thankful to offer in-person classes again. By the end of the summer, they had served over 300 students. Their programs included art, drama, dance, nature programs and introduced documentary filmmaking. This momentum from the summer continued into the fall with NECS programs running in the Peekskill City School District, two local churches, and the Be First Boxing Gym.
The RLC’s College and Career Mentoring program continues as an invaluable resource for students to access and succeed in college pathways to careers. Through advising, students develop relationship-building skills, sense of belonging, college knowledge, study skills, and socio-emotional learning. Students pose important questions and share the deep challenges they face, exacerbated by the pandemic, and trusted mentors accompany students to gain knowledge and skills to navigate through academic and life challenges toward their goals. One mentor reported, “Students frequently stated that their disconnection from on-campus life made going back to school in a new environment really stressful and overwhelming, so I spent a lot of time helping to calm that anxiety by developing plans with them and connecting them to resources to help them find success.” Students learn academic, socio-emotional, and practical skills that are crucial to succeed in college and throughout their lives. One student shared, “I got my questions answered and got a clear explanation..., and honestly got more than I expected... I loved everything about it!” At students’ request, they are expanding the positive impact of RLC Mentoring to ALL grades and ALL Pomona high schools and middle schools and adding a spiritual empowerment program.
Web: patricialockefoundation.org
Mission: The Patricia Locke Foundation seeks to provide character education to foster the development of a peaceful, unified, and prosperous world through the promotion of Indigenous cultural arts.
Location: Standing Rock Reservation, North Dakota

The Patricia Locke Foundation continues the work of its namesake, Patricia Locke, a tireless advocate for Indigenous rights and the development of educational systems that serve Native people and preserve their culture. Kevin Locke, Patricia’s son, established the foundation to carry on this vital work, primarily through the use of the arts, including storytelling, music, and language revitalization, and through other methods as well. One powerful foundation program involves aeroponic fruit and vegetable towers in schools on the reservation, an area which suffers from low-access to fresh food. Over 200 students benefit from this program. The foundation also offers a variety of classes and workshops, both online and in-person, on traditional arts, like Native American flute music and flute making, hoop dancing, Indigenous language renewal in tribal colleges, and archiving Native languages and medicinal knowledge. Lastly, the foundation nurtures networks with Indigenous groups and peoples throughout the Americas.
OCETI WAKAN

Web: ocetiwakan.org

Mission: The preservation of Lakota culture, language and the healing of its people.

Location: Pine Ridge Reservation, South Dakota

Oceti Wakan, meaning Sacred Fireplace in the Lakota language, was founded by Pete Catches and his son, Peter Catches, 37th and 38th generation medicine men, respectively. Their vision was to reacquaint Lakota children and youth throughout the region with their true spiritual nature, their language, and their culture. They saw that overcoming the effects of colonization and boarding schools could be done through education, specifically through the traditional concept of the medicine wheel. Each side of the wheel corresponds to an aspect of life: the spiritual, physical, emotional, and mental. The Life Skills for the Young Lakota program is currently used in 11 schools throughout Pine Ridge, impacting over 3,000 students. For the coming year, Life Skills for Teens will be rolled out in high schools. A Life Skills for Native Americans and one for incarcerated Native people is ready to debut this year as well. Oceti Wakan is also planning to expand on the wellness center that they built recently, offering a place for prayer, education, and mentoring.
**EMBRACERACE**

**Web:** embracerace.org

**Mission:** EmbraceRace supports parents, guardians, educators, and other caregivers working to raise children who are thoughtful, informed, and brave about race so that U.S. multiracial democracy can thrive.

**Location:** Amherst, Massachusetts

Since the nation witnessed the murder of George Floyd, the EmbraceRace community has grown larger, more multiracial, and increasingly cross-sectoral, fueled by urgent calls for substantive partnerships from the nonprofit, philanthropic, and corporate communities. In 2021, they hosted 18 Talking Race & Kids webinars that drew 40,000 registrants, shared a host of tools and content across their platforms, and launched the Color-Brave Early Childhood Community.

Plans for 2022 call for expanding the reach of their programs, in conjunction with activating powerful new resources and communities, including: Caregiver Action Guides, Storytelling Initiative, and the Drawing Differences Arts Program for Kids. Additionally, they will lean heavily into field-building, launching a Rapid Response Research Network to develop more practical, anti-racist interventions for children; creating networking tools to identify and connect family members, educators, researchers, and organizations working to raise Color-Brave children; and planning for the country’s first National Conference on Children’s Racial Learning.

Through their incredible work this past year, it became clear that in order to fulfill their mission of U.S. multiracial democracy, one in which children can envision and build inclusive institutions that embody belonging, much more work needs to be done.
Web: raceamity.org

Mission: The National Center for Race Amity (NCRA), now in its thirteenth year, was founded on the vision of E Pluribus Unum, out of many one. Their mission is to influence the public discourse on race by moving beyond the blame, grievance, and rejection dynamic of race relations to one that recognizes and builds on humanity’s ability to overcome racial prejudice through association, amity, and collaboration.

Location: Boston, Massachusetts

The National Center for Race Amity (NCRA), was founded in January 2010, by William H. "Smitty" Smith, Ed.D., who believes that friendship is: “a powerful source of engaging with others to bring about change.” Smitty posits that in order for friendship to be a catalyst for change, its elements must be transformative, lasting, and impactful. NCRA’s work is carried out by guiding peer group discussions on race and ethnicity through a series of initiatives and programs that promote cross-racial/cross-cultural understanding aimed at creating equity, access, and social justice. The main programs, initiatives, and activities are:

• Race Amity Day Planning Workshop
• Race Amity Day Day (June 12, 2022): a yearly proclamation issued by the Governor’s office on the second Sunday in June that encourages all communities in Massachusetts to recognize race amity
• National Race Amity Conference designed to impact public discourse on race
• Race Amity Leadership Academy for high school students
• Race Amity films
• Expansion of the Campus to guide peer group discussions on race and ethnicity
• Development of theater-based race amity educational programs, targeting middle school students
• EPluribus Unum race dialogue board game
**Tanenbaum**

**Web:** tanenbaum.org

**Mission:** Tanenbaum promotes justice and builds respect for religious differences by transforming individuals and institutions to reduce prejudice, hatred, and violence.

**Location:** New York City

At Tanenbaum, training and educational resources are designed to change the way people treat one another, which allows them to celebrate the richness that diversity offers humanity. Throughout their work, Tanenbaum is inspired by the Golden Rule: to treat others as you would like to be treated and the Platinum Rule: to treat others as they want to be treated.

Tanenbaum has a multifaceted and global approach to envisioning and creating a more peaceful world:

- **Education:** Experts prepare educators to teach kids respect for religious diversity, resulting in acceptance of a variety of religious beliefs. Kids come to normalize religious differences, and think of them as interesting instead of something to be feared.

- **Health care:** Experts train doctors to respond to their patients’ religious needs. Patients get better care because doctors address important traditions, including diet and fasting, birth and death rituals, and others.

- **Workplace:** In global corporations, experts help companies counter prejudice at work and welcome talent from all beliefs to the office, including atheists. The outcome is that employees are happier and the workplaces are more profitable.

- **Peacebuilding:** Experts empower international and multi-faith activists motivated by their religious beliefs to confront violence and pursue peace. This action creates effective peacebuilding in conflicts worldwide.
Humanity Rising (HR), winner of NBC Universal’s Project Innovation Award, is a powerful movement that enables youth, through causes close to their hearts, to use the vehicles of service and volunteerism to help others and inspire positive change in the world. In the process of actively assisting others, they offer programs for students to build their own skill sets such as: leadership and spiritual empowerment and compassion, which helps to strengthen their bond and sense of responsibility to humanity.

Companies and their employees are encouraged to participate in various events, which become an opportunity to build a culture of purpose and connection within the companies and the wider communities.

Creating world peace through unity is the main driver of connecting students to important causes. Here is a sampling of the programs:

- HR celebrated their 100th “What Cause Inspires Youth” podcast (student hosted). Topics include mental health, racial inequality, and financial literacy.
- HR launched the “Behind the Screen: The Harms of Cyberbullying” webinar, co-hosted by Devin Moore and Dr. Sundeep Randhawa.
- HR partnered with the Illinois Holocaust Museum to bring virtual tours to HR students. One student commented: "Youth are the now, not the future."

Check out this video for highlights from their work.
“NEVER LOSE THY TRUST IN GOD. BE THOU EVER HOPEFUL, FOR THE BOUNTIES OF GOD NEVER CEASE TO FLOW UPON MAN. IF VIEWED FROM ONE PERSPECTIVE THEY SEEM TO DECREASE, BUT FROM ANOTHER THEY ARE FULL AND COMPLETE. MAN IS UNDER ALL CONDITIONS IMMERSED IN A SEA OF GOD’S BLESSINGS. THEREFORE, BE THOU NOT HOPELESS UNDER ANY CIRCUMSTANCES, BUT RATHER BE FIRM IN THY HOPE.”

-'Abdu’l-Bahá
WEBINARS AND SPECIAL EVENTS

Mobilizing Change through Inter-Religious Collaboration
We partnered with the University of Haifa to host an engaging panel discussion about effecting change through inter-religious collaboration. Guest included esteemed members from Haifa’s Ahmadiyya Muslim, Greek-Melkite Catholic, and Jewish Reform communities alongside the Head of the Haifa Laboratory for Religious Studies. We also issued a $100,000 challenge grant to the Haifa Lab.

CCIU - Baha’i Temple Virtual Event
On February 8th, Steve Sarowitz treated Connecticut Council for Inter-religious Understanding members to tour Wilmette’s Baha’i House of Worship virtually. The program featured a series of videos, followed by a live, moderated question and answer session with Steve, a frequent Temple guide.

Spiritual Empowerment Circles
Board member Steve Sarowitz worked closely with Humanity Rising’s youth ambassadors to host a series of webinars. In addition, he collaborated with the organization in their endeavor to start Spiritual Empowerment Circles, a series of 8-week classes discussing spirituality, human virtues, world religions and cultures, and how we can use these universal lessons to better ourselves and the world around us.
WEBINARS AND SPECIAL EVENTS

Anti-Corruption Briefing
We partnered with the Global Governance Forum and Integrity Initiatives International to create a webinar for the business community that explored the establishment of an International Anti-Corruption Court. If successful, the court could be a vital institutional enhancement to the economic and social development of the global governance architecture currently in place.

Bronzeville Community Celebration
We partnered with Organic Oneness and Cheryl Romanowski to create an event at Ellis Park in the Bronzeville neighborhood of Chicago that focused on health, healing, love, and unity. Thank you to board member Cynthia Barnes-Slater who worked the event and contributed her beautiful voice to the choir.

Photo credit: Nancy Wong
#TacosForZach
For the entire month of May, we had a #TacosforZach campaign to further Zach Sobiech’s legacy as part of our Cause-Driven Storylines giving. Cancer researchers are making incredible progress in part because of their efforts. As a result of the campaign, we accomplished the following:
- Raised over $241,259 for osteosarcoma research
- Had 2,430,193 impressions on Facebook, 194,665 impressions on Instagram, and 60,502 impressions on Twitter
- Increased revenue to the Zach Sobiech Osteosarcoma Fund by 556%

Sweet Summer
We supported the Covenant House California and BeLove fundraising partnership SweetSummer. The summer-long event cultivated digital lounges with influencers and talent, including our dear friends Rainn Wilson, Jamey Heath, and Penn Badgley. Thank you to board member Justin Baldoni (and his amazing wife, Emily) for their participation in this event.
WEBINARS AND SPECIAL EVENTS

Truth, Hope, and Justice’s Digital Memorial Launch
We partnered with Truth, Hope, and Justice to create an event that launched their Digital Memorial, a virtual art installation that tells the stories of mothers who lost loved ones to police brutality.

Tracing Our Roots Concert
We supported American Music Festivals as they created “Tracing Our Roots” in partnership with the Lincolnwood Chamber Orchestra and DuSable Museum of African American History. This performance highlighted the travels of Jean Baptiste Point du Sable – from the Caribbean to France, and New Orleans to Chicago.
WEBINARS AND SPECIAL EVENTS

Bailey's Dream
Bailey Anne Vincent-LaBarbera has terminal Cystic Fibrosis. Despite also going deaf at the age of nine, she teaches dance and serves local charities through her art. She also created a nonprofit, Company360, which provides dance opportunities, connection, and community. Some of her dancers are chronically or progressively ill individuals, and through dance, they redefine themselves from “the sick person” to “the artist.” Bailey’s inspiring story, highlighted on the CW show My Last Days (MLD), produced by Wayfarer Studios, has not made it to air due to programming changes during COVID. Unfortunately, many people in this series passed away before their episode aired. With Bailey still alive, we wanted her to enjoy the opportunity to preview her episode with friends and loved ones. Because of Bailey’s inspiring nature, she wanted to choreograph a dance for her dance collective to perform before the prescreening and needed a venue with a stage.

When we asked Bailey for the preferred venue—she immediately said, "my dream has always been to perform at the Kennedy Center before I die." And then, she listed local theaters in her community: Bailey has dedicated her entire life to helping others, so we secretly started a plan to make her dream come true. Thanks to the hard work of many kind souls, Bailey and her dancers got booked for July 9, 2021, to perform and preview their My Last Days episode at the Kennedy Center! To watch Bailey’s reaction to the news, click here. This is one of our Cause-Driven Storyline projects.
<table>
<thead>
<tr>
<th>Organization</th>
<th>Program</th>
<th>Given in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abdorrahman Boroumand Center For Human Rights in Iran</td>
<td>Baha’i Memorial Project</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Abrahamic House</td>
<td>Build sustainable interfaith learning and action across Muslim, Jewish, Baha’i and Christian communities in order to foster an environment of respect, justice, and social change</td>
<td>$35,000.00</td>
</tr>
<tr>
<td>American Music Festival</td>
<td>“Tracing Our Roots,” a concert in partnership with the DuSable Museum of African American History</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Ancient Cedars</td>
<td>Increase participation of American Indians/Alaska Natives</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Augusto - Global Governance Forum</td>
<td>Giving to podcast and search engine optimization for articles on global governance for world peace topics</td>
<td>$75,000.00</td>
</tr>
<tr>
<td>Books and Breakfast</td>
<td>Advancing racial justice and COVID-19 recovery in Evanston, Illinois public schools</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Bright Star Community Outreach</td>
<td>The Urban Resilience Network (T.U.R.N.)</td>
<td>$50,000.00</td>
</tr>
</tbody>
</table>
### All Friends in Service

<table>
<thead>
<tr>
<th>Organization</th>
<th>Program</th>
<th>Given in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bross Family Foundation</td>
<td>Support for spiritually-rooted, justice-centered organizations</td>
<td>$377,400.00</td>
</tr>
<tr>
<td>Center on Modernity in Transition (COMIT)</td>
<td>Help chart the intellectual foundations of a new world civilization characterized by unprecedented standards of unity, justice, peace, and spiritual and material prosperity.</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Children’s Theater Company</td>
<td>Support online/virtual efforts, teaching artists, and a full immersion of Baha’i-inspired deepening on race amity to the cast and crew of Henry Box Brown. Create pre- and post-show workshops in partnership with Baha’i Community hosts in 6 touring cities</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Claire’s Place Foundation</td>
<td>General operating to provide heart-felt help to children and young adults diagnosed with Cystic Fibrosis and other life-threatening illnesses, as well as their families, for the purpose of improving their quality of life</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Coherent Development Research Institute</td>
<td>General operating and match grant</td>
<td>$37,500.00</td>
</tr>
<tr>
<td>Company 360</td>
<td>Resurgence</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>Connecticut Council for Interreligious Understanding</td>
<td>General operating to support interfaith and anti-racist work</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Covenant House California</td>
<td>Support expansion of beds for youth experiencing homelessness</td>
<td>$50,000.00</td>
</tr>
</tbody>
</table>
## All Friends in Service

<table>
<thead>
<tr>
<th>Organization</th>
<th>Program</th>
<th>Given in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEqual</td>
<td>Support college scholarships for youth experiencing homelessness</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>EmbraceRace</td>
<td>Fund their 2022-24 strategic planning goals</td>
<td>$150,000.00</td>
</tr>
<tr>
<td>Equicity</td>
<td>General operations and a match to help carry out Equicity’s racial equity statement</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Gavit Haviva International School (GHIS)</td>
<td>Scholarships for female students and a matching gift to welcome the Class of 2024</td>
<td>$74,000.00</td>
</tr>
<tr>
<td>Hebrew University of Jerusalem</td>
<td>Create Chair for Baha’i Studies</td>
<td>$131,777.00</td>
</tr>
<tr>
<td>Humanity Rising</td>
<td>Matching grant. General support for a fundraiser and database management</td>
<td>$85,865.00</td>
</tr>
<tr>
<td>Integrity Initiatives International</td>
<td>Build the framework to create a global anti-corruption court</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>JobPath</td>
<td>Project Skill Up, a customized training program for individuals with developmental disabilities</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Journalism for Change (Iran Wire)</td>
<td>Constructive Resilience Project</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Lide Foundation</td>
<td>Haiti Literacy and Academics Program</td>
<td>$45,000.00</td>
</tr>
<tr>
<td>Organization</td>
<td>Program</td>
<td>Given in 2021</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Mona Foundation</td>
<td>Barli Institute for Development of Rural Women in Indore, India</td>
<td>$80,000.00</td>
</tr>
<tr>
<td>National Center for Race Amity</td>
<td>Series of half hour documentaries on race amity to be aired on PBS. Capacity building and matching grants</td>
<td>$590,000.00</td>
</tr>
<tr>
<td>National Underground Railroad Freedom Center</td>
<td>Be the Conductor Campaign</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>New Era Creative Space</td>
<td>General operating and $20K end-of-year match</td>
<td>$65,000.00</td>
</tr>
<tr>
<td>New Movement to Redress Racial Segregation</td>
<td>The Redress Project</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>North Lawndale Community Coordinating Council</td>
<td>Lawndale Children’s Discovery Center (LCDC)</td>
<td>$135,000.00</td>
</tr>
<tr>
<td>Oceti Wakan</td>
<td>Baha’i writings and spiritual writings of the Lakota education program for Lakota children</td>
<td>$75,635.00</td>
</tr>
<tr>
<td>One Planet One People</td>
<td>Support BahaiTeachings.org</td>
<td>$70,000.00</td>
</tr>
<tr>
<td>Organic Oneness</td>
<td>General operating</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>Partners in Racial Justice</td>
<td>General operating to bring all people together in the pursuit of racial justice, healing, and unity</td>
<td>$375,000.00</td>
</tr>
</tbody>
</table>
## All Friends in Service

<table>
<thead>
<tr>
<th>Organization</th>
<th>Program</th>
<th>Given in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Locke Foundation</td>
<td>Indigenous Culture and Virtue Education and Preservation</td>
<td>$270,000.00</td>
</tr>
<tr>
<td>Pupil of the Eye</td>
<td>General operating to continue Pupil of the Eye efforts</td>
<td>$26,000.00</td>
</tr>
<tr>
<td>Rainbows for All Children</td>
<td>Rainbows for All Children capacity building grant</td>
<td>$40,000.00</td>
</tr>
<tr>
<td>Regional Learning Collaborative</td>
<td>Pipeline Navigator System</td>
<td>$200,000.00</td>
</tr>
<tr>
<td>SolHEALTH</td>
<td>Healthcare support and strengthening in the Gambia</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Tannenbaum Center for Religious Understanding</td>
<td>Programs to encourage religious diversity</td>
<td>$66,700.00</td>
</tr>
<tr>
<td>Truth Hope Justice Initiative</td>
<td>Digital art installation that tells the stories of mothers who lost loved ones to police brutality. General operating</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>United Golfers Association</td>
<td>UGA Golf Academy</td>
<td>$35,000.00</td>
</tr>
<tr>
<td>Unity in Motion Inc.</td>
<td>Support Kindred MKE, a summer camp experience that brings together racially and economically diverse children and camp counselors from the Milwaukee area</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>University of Haifa (American Society)</td>
<td>Create a Religious Studies Laboratory ($100K pledge; $50K being used as a match and $50K released in 2021)</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>White Pony Express</td>
<td>The White Pony Express Mobile Boutique, a vehicle for sharing love</td>
<td>$75,000.00</td>
</tr>
</tbody>
</table>
## All Friends in Service

<table>
<thead>
<tr>
<th>Organization</th>
<th>Program</th>
<th>Given in 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>World Foundation for Prosperity and Autonomy</td>
<td>Assuring adequate nutrition for children and mothers</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>WriterCoach Connection</td>
<td>Equity coaching in critical thinking and writing for students</td>
<td>$30,000.00</td>
</tr>
<tr>
<td>Yes2Jobs</td>
<td>Capacity building</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>Zach Sobiech Fund for Osteosarcoma</td>
<td>Match for #Tacos4Zach to encourage gifts to help osteosarcoma and celebrate what would have been Zach’s 26th birthday</td>
<td>$26,000.00</td>
</tr>
</tbody>
</table>
I AM...
☑ A LAKOTA WARRIOR
☑ WAKANYEJA
☑ NOBLE
☑ BRAVE
☑ STRONG

Oceti Wakan
**Steve Sarowitz.** (he/him) is Founder and Chairman of Paylocity (Nasdaq: PCTY), Director of Payescape, and partner in Wayfarer Entertainment. A passionate Baha’i, Steve presents about the Baha’i Faith and its vision of world unity at venues around the globe. Steve served as Executive Producer for the award-winning documentary ‘Maya Angelou: And Still, I Rise’ and ‘The Gate: Dawn of the Baha’i Faith,’ a groundbreaking documentary. As an international philanthropist, Steve promotes unity and universal education and advocates eliminating racism, sexism, nationalism, and religious prejudice. Steve, a Chicago Area Runners Association Hall of Fame inductee, enjoys running and spending time with his wife and two children.

**Cynthia Barnes-Slater** (she/her) is a retired human resources executive with over 35 years’ public and private experience in managing staff, budgets, and projects. She is a graduate of Cornell University and South Bank University, London, UK, and a native of San Francisco, CA. Cynthia has been an active member of the Baha’i Faith for nearly fifty years. She writes essays on faith and race for Baha’iTeachings.org and is committed to racial justice and the oneness of humankind. She serves as Treasurer on the board of the Wayfarer Foundation. She is married with two adult sons, two beautiful granddaughters, and currently lives in Claremont, California.
Justin Baldoni (he/him) is an actor, director, producer, entrepreneur, and changemaker whose efforts are to create impactful media and entertainment. Baldoni is the co-founder of Wayfarer Studios, an independent financial and production engine that is a pioneering purpose-driven, multi-platform film and television studio that elevates and speaks to the human spirit. A member of the Baha’i Faith, Justin spends his time on causes close to his heart, from transforming the way communities see and respond to the needs of people experiencing homelessness to sharing critical perspectives on masculinity and gender equality. Justin seeks to create projects that benefit the world personally and professionally. He currently lives in Ojai, CA, with his wife and two children.
“You cannot grow a plant by dipping it into the dirt once a year. It takes an ongoing connection to build a root system.”

-Dr. Henry Cloud

Robust root systems provide strength and balance when the winds get challenging, nutrients for growth when things get scarce, and when the time is right, provide adequate room to expand. At Wayfarer Foundation, we feel so confident in the tremendous work of our grantees that we decided to grow our team to ensure we can provide an ongoing connection for our partners. As a result, we started 2022 with additional staff who possess compassion, expertise, humility, humor, and a deep desire to be of humble service to our grantees. So, in alphabetical order, we introduce you to our Wayfarer advocates.

Husayn Allmart (he/him) was born in Chile, moved to the US when he was 2, and then decided to plant himself in the Midwest. He travelled the US and Chile as part of a Bahá’í performing arts group, lived on a Lakota reservation in South Dakota after high school, went to school to become a teacher in central Illinois, worked with incarcerated youth, then moved into the nonprofit world. He attributes everything he knows about what a more just and equitable world looks like from the Black, Brown and Indigenous women he’s had the honor of knowing.

Husayn’s Causes: education, decolonization, racial justice, LGBTQ advocacy

Photo credit for all staff pictures: Nancy Wong
Helen Butler (she/her) was nurtured in the cauldron of narrative artmaking by many unsung social justice heroines and heroes. Years of rich creative exposure in community-based arts encouraged her into a practice of devising creative interventions for national housing, regional social service, and local juvenile justice agencies; child abuse and sexual assault prevention nonprofits; college and university departments; and faith organizations. In more recent years, she has been exploring the complementary movements of self-reflection and community engagement through performance arts and crafts.

Helen’s Cause: exalt the nobility of humanity through the Arts

Born and raised on the South Side of Chicago, Jennifer Ciucio (she/her) has over 20 years of non-profit experience. She joined the Wayfarer Foundation in 2021 as the Grant Operations Coordinator. Before joining the team, Jennifer spent over 12 years working for the FCAN program as the Office and Logistics Manager, providing direct service, education, and advocacy for HIV-affected families in Illinois. Jennifer also spent seven years working for an association management company as the Office and Senior Manager of multiple non-profit accounts. She started her career in 1998, working at a religious institution assisting in fundraising. Jennifer enjoys working for non-profits and helping make a difference in people’s lives and communities.

Jennifer's Causes: child welfare, animal welfare, and equality
Rich Havard (he/him) has been formed by his rural Mississippi childhood, the best and worst of the Christian church, and past and present justice movements. Prior to the Wayfarer Foundation, he spent 6 years leading the Inclusive Collective, a spiritually-rooted and justice-oriented community for college students in Chicago. He calls the Edgewater neighborhood of Chicago home, needs multiple cups of good (or bad) coffee every day, and believes that we all have the capacity to co-create a better world.

Rich’s Causes: racial justice and LGBTQ inclusion

Originally from small-town Texas, Laura Herrick (she/her) is fast friends with anyone who also says “y’all” in everyday conversation. She moved to the Midwest to serve as National Development Director for the US National Spiritual Assembly of the Baha’is more than a decade ago. She fell in love with the area, so she continued serving nonprofits in the Chicago area. Born into the Baha’i Faith, she’s carried out her love for humanity throughout her nonprofit career, including at the Dallas Children’s Advocacy Center, Dallas Symphony, and American Red Cross. Laura enjoys time with family, volunteering with her Baha’i community, PTA board, Destination Imagination, and playing Star Realms or Settlers of Catan.

Laura’s Causes: children, arts, race unity, gender equality, the oneness of humankind
Audrey Moy (she/her) lives somewhere between sunshine, the shade of mature trees, budding flowers, and laughter. For her, family and a few solid friendships are her bedrock. She’s a lover of food and culture, and understands the importance of dreams, goals and perseverance. Her work has always been people-centered in management across various sectors including government, education and hospitality. She strives on leaving everywhere she toils, better than how she found it, and knows that in order to attain global peace and love, we must see ourselves in each other.

Audrey’s Causes: eradicating constructs and systems of oppression, healing racism

Jasmine Taylor (she/her) is usually found with food and family, and oftentimes turning on the music and dancing. She moved to Chicago 8 years ago to explore city-planning and ended up returning to her passion for community engagement and youth development work. With racial justice activism rooted in her family, she has been involved in racial and social justice work as a community member and activist. She has partnered with leading nonprofits and city institutions to facilitate spaces for community engagement. Jasmine loves fostering connections with those she engages with because she sees building relationships as the leading force behind healing and unifying our communities.

Jasmine’s Causes: racial justice, youth, social justice, education, race unity and racial healing, gender equality
Christopher Dotson and Corey joined our Wayfarer family in 2021 through the concierge employment program at JobPath New York. Their efforts have allowed us to research critical projects and ensure our reporting is accurate; their proofreading found more than one typo. Chris and Corey’s positivity is contagious, their attention to detail is unparalleled, and their work is impeccable.

Christopher Dotson (he/him) lives in New York City. He enjoys using social media and likes to do photography daily. He's also a web designer. Check out his work at christopherwdotson.com and inspiringphotos.org.

Corey Quinto (he/him) started working for Wayfarer Foundation in July 2021. He enjoys working with Wayfarer because it helps him improve his research and data entry skills. Corey has been living in New York City for the past four years after graduating from SUNY Purchase in 2018. He majored in Cinema Studies, has a BA in the Arts, and is very passionate about movies and entertainment. When not working with Wayfarer, he keeps himself busy by writing movie reviews for his website ccoreviews.com, where he writes about the new releases every week.
2021 Financial Summary

- Reserves: $333,653.80
- Program Expenses: $204,946.20
- Grants Awarded: $4,193,377.00
“BLESSED AND HAPPY IS HE THAT ARISETH TO PROMOTE THE BEST INTERESTS OF THE PEOPLES AND KINDREDS OF THE EARTH.”

-Bahá'u'lláh